

Estimated Fringe Benefit Contribution Rates
(not applicable for judges)
FY 2025 Governor's Recommendation

For Estimation Purposes Only

	FY 2025		FY 2024
	Personal Service	Overtime Calculation	Supplemental
SOCIAL SECURITY	7.65%	7.65%	7.65%
RETIREMENT-MOSERS	28.75%	28.75%	27.26%
LONG-TERM DISABILITY-MOSERS	0.400%	0.400%	0.400%
BASIC LIFE INSURANCE (ACTIVES)-MOSERS	0.237%	0.237%	0.237%
BASIC LIFE INSURANCE (RETIREEES)-MOSERS	0.115%	0.115%	0.115%
MEDICAL INSURANCE (ACTIVES)-MCHCP*	20.01%	0.00%	20.01%
MEDICAL INSURANCE (RETIREEES)-MCHCP**	3.64%	0.00%	3.64%
UNEMPLOYMENT COMPENSATION	0.04%	0.00%	0.04%
WORKERS' COMPENSATION	1.57%	0.00%	1.57%
TOTAL	62.41%	37.15%	60.92%
Rate with MCHCP adjustment	38.76% plus \$14,424	N/A	37.27% plus \$14,424

* Medical Insurance (actives) - MCHCP is \$1,017/month.

**Medical Insurance (retirees) - MCHCP is \$185/month.